



RAVENSHAW UNIVERSITY CUTTACK
Advertisement No. 1765 dated 12-05-2026

**INVITATION OF APPLICATIONS FOR THE POST OF ASSOCIATE PROFESSORS IN
DIFFERENT DEPARTMENTS**

Applications are invited through **online** mode, followed by submission of hard copies from eligible candidates as per UGC eligibility criteria (UGC Notification dated 18th July, 2018 & Subsequent Amendments) for the posts of Associate Professors in different Departments of Ravenshaw University, Cuttack, Odisha. Details of the posts to be filled up have been specified Department wise with individual notification numbers for reference under the section Details of Vacancy Positions.

About the University:

With legacy stretching back to 1868 Ravenshaw University emerged from the historic Ravenshaw College on November 15, 2006 following an act the state legislature. It stands as a beacon of intellectual tradition and modern innovation. The university with deep rooted awareness of its more than 150-years old history and heritage has constantly endeavored to reinvent itself to meet contemporary standards of excellence in teaching and research as a premier state public university. It is consistently setting benchmark in higher education and has been accredited with A++ by NAAC. It has two campuses: one is at College Square, Cuttack and the other one is near Naraj, Cuttack, Odisha.

Ravenshaw University invites applications from eligible visionary scholars to support and enhance the standards of academic excellence of its different departments.

**DETAILS OF VACANCY POSITION OF ASSOCIATE PROFESSOR (INCLUDING BACKLOG
VACANCY)**

Name of the Dept./ Subject	Category				Notification/Reference No. / Date:
	UR	ST	SC	SEBC	
Botany	2 (W-1)	1	1	-	RU/ASP/BO/ <u>02</u> / 12.05.2026
Chemistry	1	2 (W-1)	1 (W-1)	1	RU/ASP/CH/ <u>02</u> / 12.05.2026
Commerce	2 (W-1)	1	-	1 (W-1)	RU/ASP/CO/ <u>02</u> / 12.05.2026
Economics	1	1 (W-1)	1	-	RU/ASP/EC/ <u>02</u> / 12.05.2026
Education	1	-	1	1	RU/ASP/ED/ <u>02</u> / 12.05.2026
English	-	1	1 (W-1)	-	RU/ASP/EN/ <u>02</u> / 12.05.2026
Geography	2 (W-1)	2 (W-1)	-	-	RU/ASP/GE/ <u>02</u> / 12.05.2026
Geology	1	1	1	-	RU/ASP/GL/ <u>02</u> / 12.05.2026
Hindi	-	-	1	-	RU/ASP/HN/ <u>02</u> / 12.05.2026
History	1 (W-1)	-	-	1	RU/ASP/HT/ <u>02</u> / 12.05.2026

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Mathematics	2 (W-1)	1	-	-	RU/ASP/MT/ <u>02</u> / 12.05.2026
Odia	1	-	1 (W-1)	-	RU/ASP/OD/ <u>02</u> / 12.05.2026
Physics	1	2 (W-1)	1	1 (W-1)	RU/ASP/PH/ <u>02</u> / 12.05.2026
Political Science	2 (W-1)	1	-	-	RU/ASP/PS/ <u>02</u> / 12.05.2026
Psychology	1	-	1	1	RU/ASP/PY/ <u>02</u> / 12.05.2026
Sanskrit	1	-	-	-	RU/ASP/SN/ <u>02</u> / 12.05.2026
Sociology	-	2 (W-1)	-	-	RU/ASP/SO/ <u>02</u> / 12.05.2026
Statistics	-	-	1 (W-1)	-	RU/ASP/ST/ <u>02</u> / 12.05.2026
Zoology	2 (W-1)	1	-	1	RU/ASP/ZO/ <u>02</u> / 12.05.2026
Total	21 (W-7)	16 (W-5)	11 (W-4)	7 (W-2)	

Notes:

1. UR=Un-Reserved; ST= Scheduled Tribe; SC=Scheduled Caste; SEBC = Socially & Educationally Backward Classes. W=Women
2. The posts specified for women in the above Table are indicative and the university will follow the Government of Odisha Guidelines to fill up an appropriate number of posts from the women category as per the principle of "Horizontal Reservation". In case of non-availability of suitable women candidates, the post will be filled up by male candidates from the respective category.
3. Appropriate number of posts (4% of the sanctioned posts) shall be filled up from the PwBDs category (as per functional classification) as per the rule i.e. Rights of Persons with Disabilities Act, 2016, and the availability, eligibility, suitability and performance of candidates in the interview.
4. **Others points to note:**
 1. All the teaching posts involve conducting/guiding /directing research/consultancy and undertaking such other duties as assigned by the authority from time to time in addition to teaching.
 2. The University reserves the right to fill up or not to fill up any advertised posts and alter the numbers of posts so advertised without assigning any reason thereof.
 3. For details like essential qualifications, general terms and conditions, Application Form, general instructions, how to apply, etc., please visit the University Website (www.ravenshawuniversity.ac.in) and HIMS Portal (<https://himsrecruitment.odisha.gov.in/home>)
 4. **How to apply:** The filled in application should be submitted through online in the HIMS Portal (<https://himsrecruitment.odisha.gov.in/home>) which will be available from **12.05.2026 to 11.06.2026**. Candidates are required to complete the application in all respects and upload all supporting documents on or before the last date of application i.e. **11.06.2026** (Time-11:59 PM).
 5. In addition, a hard copy of the downloaded online submitted application along with all relevant documents must be sent only by Speed Post / Registered Post to the **Registrar, Ravenshaw University, College Square, Cuttack, Odisha-753003**, so as to reach him on or before 20.06.2026 by 05:30 PM.

The sealed envelope containing the application should be superscribed in Block letters "APPLICATION" FOR THE POST OF ASSOCIATE PROFESSOR OF _____ (Department), Advertisement No. _____ Dated _____

Om

Notification/Reference No. _____

6. Addendum/corrigendum, if any, shall be posted only on the University website. Candidates are therefore required to follow the website regularly.
7. The details of qualification, terms and conditions for the recruitment of Associate Professors are available as follows.

QUALIFICATIONS, TERMS AND CONDITIONS FOR RECRUITMENT OF ASSOCIATE PROFESSOR IN RAVENSHAW UNIVERSITY

Eligibility, Qualification, Experience and Pay Scales:

UGC Regulations 2018 and its amendments from time to time as prevalent on the last date for submission of application shall be applicable for determining the **minimum** eligibility, qualification, experience and pay scale for all positions of Associate Professor.

Essential Qualifications for the Post:

Associate Professor: (Pay level -13A as per 7th CPC)

- As per the UGC notification 18th July, 2018, clause No. 3.4 & 3.5 a minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.
- A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% or an equivalent grade in a point scale wherever the grading system is followed and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- A relaxation of 5% shall be provided (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September 1991.

Eligibility:

- i. A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five

(75) as per the criteria given in Appendix II, Table 2 of UGC Regulation No. F.1-2/2017(EC/PS), 18th July, 2018.

General Instructions, Terms and Conditions:

Service Conditions

1. The University is governed by the rules and regulations of the Higher Education Department, Govt. of Odisha and as amended from time to time.
2. Service conditions of these posts will be governed by the University Act and Statute. Pay and other allowances as applicable to faculty members will be admissible as sanctioned by the Government of Odisha from time to time.
3. Minimum qualifications and selections for direct recruitment as an Associate Professor is as per UGC Regulations Notification No. F.1-2/2017(EC/PS), 18th July 2018 and as amended from time to time.
4. The retirement age and other conditions shall be as per Higher Education Department, Govt. of Odisha norms. At present superannuation age is 60 years.
5. Reservation of posts will be according to Govt. of Odisha norms.
6. The Constitution of Selection Committee shall be as per UGC notification 18th July, 2018 and its subsequent amendments. The pay structure shall be as approved by Govt. of Odisha.
7. All the teaching posts involve conducting/guiding /directing research / consultancy and other duties as assigned by the authority from time to time in addition to teaching.
8. All other conditions shall be *mutatis mutandis* as per the Higher Education Department, Government of Odisha.

Other Instructions and Terms and Conditions

1. Candidates must ensure before submitting the application that they are eligible according to the criteria stipulated in this advertisement. If the candidate is found ineligible or hiding any facts at any stage of the recruitment process, or even after appointment she/he will be disqualified and her/his candidature and/or the appointment will be cancelled without assigning any reason thereof.
2. The time spent by candidates to acquire M. Phil and/or Ph. D. degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing a research degree simultaneously with a teaching assignment without taking any kind of leave shall be counted as teaching experience.
3. As per the UGC Communication dated 1 March, 2016, a certificate from the employer/ head of the Institution/University has to be uploaded mentioning that the period of active service spent on pursuing Research Degree, i.e., for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.

4. The prescribed application can be filled up online at HIMS portal <https://himsrecruitment.odisha.gov.in/home>
5. After online submission of the application, the candidates should download the PDF format of online submitted application form and hard copy of the downloaded application form must be sent supported by self - attested copies of all certificates, mark sheets, evidence of UG & PG teaching, research experience and supervision of Ph.D., copies of published articles (first page only), certificate containing the record of date of birth and other relevant documents to the prescribed address.
6. The hard copy of the application along with all supporting documents such as Certificates, Mark sheets, other required testimonials duly self-attested must reach the prescribed address on or before 20.06.2026 by 5:30 PM.
7. No application shall be considered after the last date of submission of online and hardcopy.
8. Incomplete application or applications received after the last date (for online 11.06.2026 and 20.06.2026 for hard copy) shall be summarily rejected without assigning any reason thereof. No further correspondence shall be entertained in this regard.
9. Candidates above 60 years are not eligible to apply.
10. The University reserves the right to draw panel of merit list of candidates for future appointment(s) in the event of non-joining of candidate(s) within the stipulated time.
11. Suppression of information or furnishing false information will lead to the cancellation of the candidature of an applicant at any stage of the recruitment.
12. Candidates are required to produce their original certificates and mark sheets/ testimonials/ documents for verification at the time of interview.
13. Candidates belonging to SC/ST/SEBC category must furnish the valid certificate

ISSUED BY THE COMPETENT AUTHORITY OF GOVERNMENT OF ODISHA.

14. Candidates belonging to the SEBC category, but belonging to the creamy layer, will not be entitled to the benefit of reservation and shall be considered as unreserved category. The non-creamy layer SEBC certificate issued by the competent authority must not be older than 6 months.
15. Candidates applying under PwBDs category are required to submit the disability certificate issued by the competent authority in the prescribed format by the Government of Odisha along with UDID certificate.
16. Applications of the in-service candidates are liable to be rejected if not routed through the concerned employer. However, candidates may submit advance copies of the application to avoid delay and produce NOC from their employer at the time of interview.
17. Candidates should enclose separate certificates from the Head of the Institution in support of the number of years of P.G. Degree/Honours and/or general UG teaching experience reflecting the period with date and name of the Institution, nature of job

along with the pay scale.

18. Issue of this advertisement does not make it binding on the part of the University to call a candidate for the interview or to give appointment.
19. All correspondence relating to the appointment shall be made to the Registrar by designation and not by name.
20. Marks in a particular item shall be awarded only if supported with relevant certificate from the competent authority and up to the satisfaction of the authority/Selection Committee.
21. The University reserves the right to modify the number of vacancies as per rule and to cancel or modify this notification without assigning any reason thereof or communication to any candidate.
22. No TA/DA etc. shall be paid for attending the interview including verification of documents. The candidates may be required to report one day before for verification of documents.
23. Addendum/corrigendum, if any, shall be posted only on Ravenshaw University website.
24. The updates relating to recruitment process will be available in the university website www.ravenshawuniversity.ac.in and HIMS Portal. Candidates are advised to visit the university website and HIMS Portal regularly.
25. The application fee as applicable to be paid online only (nonrefundable) as per the bank details given in the online portal. Candidates applying for **more than one post shall have to apply separately for each post and pay application fee for each post.**
26. If more than one application is submitted by the candidate for the same post, only the application submitted later within the last date of submission shall be considered. Application in part is not acceptable.
27. In case of any inadvertent mistake in the process of selection detected at any stage even after the issue of appointment letter, the University reserves the right to modify/withdraw/ cancel any communication made to the candidate(s).
28. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University will be final and binding. No correspondence in this regard will be entertained.
29. No correspondence will be entertained from candidates for not being called for interview, conduct and publication of result of interview.
30. The prescribed qualifications and experience are minimum and merely possessing the same does not entitle a candidate to be called for written examination / interview.
31. Any disputes in connection with this recruitment shall be subject to legal jurisdiction of Cuttack, Odisha.

32. The University reserves the right to revise / reschedule/ cancel / suspend the advertisement/ recruitment process without assigning any reason. The decision of the University shall be final and binding and no appeal / correspondence shall be entertained.

33. Candidates are advised to upload all the relevant documents in PDF / image format as applicable and ensure their readability. Applications (both online and hard copy) without signature will not be considered.

34. Canvassing in any form will lead to the disqualification of candidature.

(Appendix-II) (As per UGC Regulations, 2018)

Table 2

Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S.N.	Academic/Research Activity	Faculty of Sciences /Engineering / Agriculture / Medical /Veterinary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education / Physical Education / Commerce / Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative		

	courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4	(a) Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04

(c) Awards/Fellowship			
	International	07	07
	National	05	05
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- I. Paper in refereed journals without impact factor - 5 Points
- II. Paper with impact factor less than 1 - 10 Points
- III. Paper with impact factor between 1 and 2 - 15 Points
- IV. Paper with impact factor between 2 and 5 - 20 Points
- V. Paper with impact factor between 5 and 10 - 25 Points
- VI. Paper with impact factor >10 - 30 Points
- VII. Two authors: 70% of total value of publication for each author.
- VIII. More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

How to apply

1. Candidates willing to apply for one or more posts are to apply online separately, paying the requisite application fee for each application.
2. The online application can be filled in multiple sessions.
3. Applications shall be received online only. No other application or CV should be sent against this advertisement by email or any other means.

4. Persons employed in Government / Public Sector Enterprise / Autonomous Bodies should forward a copy of their application through the proper channel or should furnish a no-objection certificate (NOC) from the competent authority or employer.
5. Upload supporting documents with the online application.
6. Submit the hard copy of the application as per the uploaded format along with the attachment of all self-attested supporting documents and recent passport photo.

Important Dates

- I. Opening of online application portal : 12.05.2026
- II. Closing of online application portal : 11.06.2026
- III. The closing date for receiving the hard copy along with the required documents for the already submitted online application is 20.06.2026, 5. 30PM.

Application Fee

- General and SEBC Candidates: Rs. 2000.
- For SC/ST/Women / PwBDs candidates: Rs. 1000.

To be paid online as per the Bank details & link given in the portal for online payment.


REGISTRAR

Memo No. 1766 /Estt. Date: 12-05-2026

- i. All Heads of Departments and Chairperson, PG Council , Ravenshaw University with a request to display the advertisement in the Notice Board.
- ii. All Officers of Ravenshaw University.
- iii. Notice Board, Ravenshaw University.
- iv. The Registrars of all UGC recognized Universities in India.
- v. The Director, Employment, Odisha, Unit-III, Bhubaneswar-1 for information and necessary action.
- vi. The Secretary, University Grants Commission, Bahadurshah Zafar Marg, New Delhi for information.
- vii. OIC website Ravenshaw University.


REGISTRAR

Memo No. 1767 /Estt. Date: 12-05-2026

Copy along with a copy of the Advertisement is forwarded for information to:-

1. The Principal Secretary to Hon'ble Chancellor, Ravenshaw University, Raj Bhawan, Bhubaneswar- 751008.
2. The Commissioner-cum-Secretary, Department of Higher Education, Bhubaneswar, Odisha-751001.
3. The Director, Higher Education, Odisha, Bhubaneswar-1.
4. The Employment Officer, Special Employment Exchange for Physically Handicapped, National Career Service Centre for Differently Abled, Government of India, Pokhariput, P.O. Khandagiri, Bhubaneswar-751030.
5. The Director, State Institute of Disability Rehabilitation Odisha, Capital Hospital Campus, Unit -6, Bhubaneswar-751001.


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